



NEW YORK STATE COLLEGE OF CERAMICS AT ALFRED UNIVERSITY

ASSOCIATE VICE PRESIDENT FOR STATUTORY AFFAIRS

INSTITUTION AND POSITION PROFILE

The New York State College of Ceramics (NYSCC) at Alfred University seeks applications and nominations for the position of Associate Vice President for Statutory Affairs. The Associate Vice President for Statutory Affairs is the chief administrative officer of the New York State College of Ceramics, reporting directly to the President of Alfred University and has a reporting relationship with the Chancellor of the State University of New York. The College of Ceramics was established in 1900, and in 1948 the College became one of five statutory units of the State University of New York (SUNY) and is operated by Alfred University on behalf of the SUNY Board of Trustees. By statute, the appointment will be made by the President of Alfred University, subject to approval from the SUNY Board of Trustees.

Background

The New York State College of Ceramics at Alfred University was established by an act of the State Legislature on April 11, 1900 as The New York State School of Clay-working and Ceramics at Alfred University. From the beginning the School's ties to industry were strong; it was the tile manufacturers in New York who advocated for creation of the School, which focused on both the art and science of ceramic materials. When legislation was enacted creating the State University of New York (1948), the College became one of what are now five statutory units of SUNY; the other four are at Cornell University. The College continues to be operated by Alfred University on behalf of the SUNY Board of Trustees and is comprised of two schools.

The Inamori School of Engineering and the School of Art & Design comprise the specialized academic units within the College and are supported by the S.R. Scholes Library. Each school is headed by a Dean who oversees academic programs, as well as promotion and tenure of faculty. All programs within the schools are fully accredited.

The School of Engineering was renamed in honor of Dr. Kazuo Inamori, founder of Kyocera Corporation, one of the world's largest manufacturers of ceramic materials, in 2005 after the corporation gave a \$10 million gift to endow the School. Within the School are four state-supported programs – biomedical materials engineering science; ceramic engineering; glass engineering science; and materials science and engineering – as well as two endowed programs in electrical and mechanical engineering. The Inamori School of Engineering awards B.S. degrees and M.S. degrees in all programs, and Ph.D. degrees in ceramics, glass science and materials science and engineering. NYSCC is the only institution in the United States, and one of only three in the world that offers a doctoral degree in glass science. Graduates

of the engineering programs have gone on to very successful careers in industry and higher education.

Within the School of Engineering are several centers: the New York State Center for Advanced Ceramic Technology; the Center for Environmental and Energy Research; and the newly created High-Temperature Materials Testing Laboratory, which will be both a user facility for industrial partners and a teaching facility. Research expenditures for the current fiscal year total \$5 million. Of that, 16 percent is federally funded, 30 percent is funded by business and industry and the rest is state-supported.

The School of Art & Design, fully accredited by the National Association of Schools of Art and Design/NASAD, has grown beyond ceramic art to offer a full range of concentrations in art and design and art history including: glass, drawing, painting and photography; printmaking, graphic design; video and sonic arts; sculpture/dimensional studies, and awards two undergraduate degrees, a Bachelor of Fine Arts degree, and a Bachelor of Science degree in Art History. In addition to its undergraduate programs, it offers a Master of Fine Arts degree in ceramic art, sculpture/dimensional studies, and electronic integrated arts. The internationally recognized program in ceramic art is consistently ranked first in the nation with the glass and M.F.A. programs ranked second and tenth, respectively, by *U.S. News and World Report* in its graduate school guide.

The College also includes the Samuel R. Scholes Library, which boasts comprehensive collections pertaining to engineering and art and design programs.

For further information, visit the NYSCC Web site at <http://nyscc.alfred.edu/>

NEW YORK STATE COLLEGE OF CERAMICS

The New York School of Ceramic Arts is operated by Alfred University, a comprehensive university of 2,300 students. The University is located in the village of Alfred in the Allegheny foothills of Western New York. Surrounded by miles of beautiful countryside, the University provides a peaceful location to focus on teaching, learning, research and creativity.

Finances

For fiscal year 2009-10, New York State has allocated \$10.377 million to fund the New York State College of Ceramics. Additionally income for fiscal year 2009-10 includes \$9.036 million through tuition, fees, auxiliary enterprises, research overhead, annual fund, and miscellaneous other revenue. State support for the NYSCC remains strong. While the NYSCC does not maintain an endowment separate from Alfred University, and is a participant within the University's endowment, as of June 30, 2008, the Statutory College endowment balance was \$23.987 million.

Students

The New York State College of Ceramics enrolls 715 full-time equivalent students, including 640 undergraduate and 68 graduate full-time students. An additional 17 undergraduate and 8 graduate students attend on a part-time basis.

Faculty

Funding for the NYSCC includes 57 faculty members, 52 full-time and five part-time. Included within this group are 27 full professors, 17 associate professors, 12 assistant professors, and one instructor. Courses are also delivered through 22 adjunct faculty members.

ALFRED UNIVERSITY

Alfred University is the second oldest co-educational institution in the nation, and the first institution to integrate women and men into one curriculum, rather than assigning women to a special curriculum. Additionally, Alfred University was one of the first to embrace ethnic and religious diversity, creating a spirit of social justice that persists today. The campus promotes community and collaboration, presenting opportunities that encourage scholarship, leadership and service learning. In addition to the benefits of a small institution, Alfred University offers the complexity of a large university and encompasses both state-supported (statutory) and endowed (non-statutory) programs.

Values Statement

Alfred University values:

- A learning environment that promotes open exchange of ideas, critical thinking, global awareness, technological literacy, intellectual honesty, and community involvement;
- A work environment that promotes open communication, recognition of achievement, and the development of personal potential;
- Research and scholarship that advance the frontiers of knowledge, contribute to graduate and undergraduate teaching, and demonstrate creativity in all fields of endeavor;
- Diversity in people and cultures, ideas and scholarship
- A campus that is safe, attractive, and promotes health and wellness;
- A caring community that respects each individual, fosters intellectual curiosity and growth, promotes and models good citizenship, and encourages enlightened leadership.

Accolades: *U.S. News & World Report* has placed Alfred University in the top 20 of master's level institutions in the North for the 20th consecutive year. The internationally renowned Master of Fine Arts degree program has been ranked by *U.S. News & World Report* as first in the nation for ceramic art for the past four years. In 2007, the Inamori School of Engineering was ranked among the top programs in the nation for its undergraduate program in materials science offered at schools that also have master's and Ph.D. programs; materials science is an outgrowth of Alfred University's highly acclaimed programs in ceramic engineering and glass science. In the past four years, Alfred University has been ranked either first or second in the North region among universities that *US News* regards as "Great Schools at a Great Price."

Yale Daily News Insider's Guide to Colleges includes Alfred University as one of only 320 selected schools and cites the University as being "among the best and most noteworthy in North America." In Jay Mathew's best-selling book, *Harvard Schmarvard: Getting Beyond the Ivy League to the College that is Best for You*, Alfred University joins a list of 100 "lesser known jewels that students fall in love with once they get to know them." Mr. Mathews, who selected schools for his guide on the basis of counselor recommendations, adds that AU "provides a tremendous amount of personal attention... in an atmosphere that welcomes differences and celebrates the artistic uniqueness that brings students to campus." *The Fiske Guide to Colleges* (2007), which *USA Today* calls "the best college guide you can buy," names Alfred University as one of the 300 "best and most interesting colleges in North America." *The Unofficial, Unbiased Insider's Guide to the 328 Most Interesting Colleges* (Kaplan Publishing, 2006) includes Alfred University, as does *The Princeton Review: The Best 357 Colleges* (2008).

Finances: The 2008-09 operating budget is \$53.769 million, with net tuition counting for approximately 74 percent of the total operating budget. The estimated value of the endowment is approximately \$70.5 million, down from approximately \$114 million prior to the current economic downturn.

Scholarships: Alfred is committed to supporting exceptional students through a wide range of scholarships opportunities that include National Merit Scholarships, Presidential Scholarships, Dean's Scholarship, The Jonathan Allen Award for Leadership, Art Portfolio Scholarships, Miller Art Scholarships, Phi Beta Kappa Scholarships, and departmental competition scholarships in engineering, mathematics, writing and performing arts

Students: The admissions profile of the University is impressive. The middle range (25-75%) of incoming students have SAT scores ranging between 1040-1220, or ACT scores ranging between 23-27. Among incoming freshmen, 86% are in the top half of their high school class. The University accepts approximately 75% of its applicant pool.

Total enrollment is about 2,300 students, with about 2,000 undergraduates and 300 graduate students. Approximately 65% of the students are from New York State and 35% are out-of-state. The average freshman retention rate is 80%, and the average graduation rate is 65%.

In spite of its history of welcoming students of varied ethnic and racial backgrounds, Alfred University today struggles, as do many other rural institutions, with attracting a diverse student population. Today's student population represents more than 40 states and 20 countries. While there has been progress in increasing the percentages of non-White/Caucasian students, student diversity continues to be a priority.

Faculty: The University has more than 170 faculty members, most of whom hold full-time, tenure-track positions. More than 90 percent of the faculty hold terminal degrees in their fields. The average class size is 18, and the faculty-student ratio is 1:12.

Prominent Alumni: Samuel Hulbert served as the 11th president of Rose-Hulman Institute of Technology from 1976 to 2004. During Hulbert's tenure, the college emerged as a national leader in undergraduate engineering, science and mathematics education. He is recognized worldwide as a leader in the use of ceramics to create artificial knees, hips and dental prostheses. Robert Archambeau, born in Toledo, Ohio, immigrated to Canada in 1968. His work was heavily influenced by Japanese ceramics, and has been exhibited internationally and is held in many major public and private collections around the world. Arnold "Arnie" Zimmerman is an American ceramic artist who rose to prominence with large-scale carved vessels that resemble totem poles. Other famous alumni include Robert Little, a spy novelist who was referred to by the *New York Times* as "the American Le Carre" and "the Dickens of spy novelists" by *Booklist*; Mary Newton Bruder, better known as *USA Today* and *People Magazine's* "Grammer Lady"; Robert Klein, Tony award-winning comedian, recording artist, and actor who co-starred with John Travolta in *Primary Colors*; and Peter Jenkins, author of *New York Times* bestsellers "A Walk Across America" and "The Walk West".

Marlin Miller, who received a B.S. in Ceramic Engineering from Alfred University served as Chairman and CEO of Arrow International, a developer and manufacturer of critical and cardiac-care medical devices. Dr. Miller serves as a Trustee of Alfred University, and in 2005, Marlin and his wife Regina, made the largest gift in the university's history, \$35 million, to support its visual and performing arts programs. The Miller Performing Arts Center is named in his honor.

Location

The campus is located on 232 acres in a classic college community of Alfred, New York. The village has a population of over 600, which more than quadruples when classes are in session.

Literally across Main Street from Alfred University is Alfred State College, primarily a two-year college with about a dozen four-year programs. Originally the New York State School of Agriculture at Alfred University, the school split from the University in 1948 and became the nucleus for what is now one of five colleges of technology in the State University of New York system. The presence of two college campuses, with a combined total of 5,300 students, makes the Village of Alfred a vibrant place with a variety of cultural events, activities, and shops.

The University owns Foster Lake, a nature preserve with a 25-acre lake for swimming, fishing and canoeing, as well as providing an outdoor laboratory for biology and environmental science. Across from Foster Lake, the University has built a new, \$1 million equestrian center that has an indoor arena, classroom space and room to house 54 horses, as well as two outdoor arenas. There are also plans for a cross-country trail and trails for recreational riding. In total, the University owns 400 acres on both sides of Lake Road, about a five-minute drive from the main campus.

Alfred's location is ideal for those who enjoy outdoor recreational opportunities. Allegany County has 23 state forests covering more than 46,000 acres, and more than 2,000 acres of county-owned forests; most are open for recreational use. Swain Ski and Snowboard Center, located just 30 minutes from campus, offers more than 18 trails with snow-making equipment, and has just announced plans to build an ice arena. The immense recreational resources of the Finger Lakes are within a one-hour drive.

Corning, Rochester, Buffalo and the Finger Lakes – all located within a one to two-hour commute from Alfred – offer very strong cultural and recreational programs including acclaimed popular and classical musical performances, hit Broadway plays and musicals, as well as other entertainment, including professional hockey and football.

The Position

As the State University of New York's (SUNY) representative at, and the chief administrative officer of, the New York State College of Ceramics, the Associate Vice President for Statutory Affairs (AVP) has primary responsibility to plan, develop, and administer all aspects of the College's activities and budget; provide vision in setting priorities and leadership in maintaining academic standards and in strengthening faculty scholarship and research; and represent the College with Alfred University, SUNY, the external community and region, alumni, and with appropriate external agencies and organizations regarding academic programs and standards. The successful candidate shall report directly to the President of Alfred University and also have a reporting relationship to the SUNY Chancellor or her designee. Both the President of Alfred and the SUNY Chancellor shall conduct annual performance reviews of the Associate Vice President for Statutory Affairs at Alfred University.

The AVP shall have the following responsibilities among others. The following list is not exclusive but intended to illuminate the substantive responsibilities of the position:

- promote the mutual objectives of Alfred University and the College of Ceramics;
- promote the appropriate identity of the College of Ceramics;

- develop and support the strategic goals, including academic mission, of the College of Ceramics within Alfred University and SUNY;
- provide administrative oversight to facilitate and promote academic excellence in the College of Ceramics and Alfred University;
- promote regional economic development; and, in that regard, participate in developing and overseeing centers for research and economic development;
- undertake such other responsibilities, including academic functions, as Alfred University and SUNY shall agree;

Specific responsibilities include:

- Budget:
 - prepare annually, with Alfred University and SUNY, the budget and appropriation request for State support for the College of Ceramics for submission to the Governor;
 - monitor implementation, with Alfred University and SUNY, the financial condition of the College of Ceramics;
- Personnel:
 - consult with SUNY and Alfred University regarding the appointment, discipline and termination of all employees of Alfred University whose duties and responsibilities pertain substantially to the College of Ceramics.
- Capital Facilities:
 - identify the capital and equipment needs of the College of Ceramics and consult with SUNY and Alfred University in regard to academic and capital facilities planning with respect to the College of Ceramics;
 - work with the State University Construction Fund on the development of facilities master plan, identifying strategic initiative priorities within SUNY's five-year capital plan, and in identifying critical maintenance priorities.
- Academic Planning:
 - work with deans in the College of Ceramics and the Alfred University Provost on the development and success of the academic mission of the College;
 - work with the deans of the College of Ceramics and the Provost on the identification and procurement of resources necessary to the academic mission of the College.
- Research and Economic Development:
 - work with regional, State and Federal officials to identify research and economic development priorities that can be addressed using the expertise of the College of Ceramics faculty;

- work with College of Ceramics faculty to develop basic and applied research initiatives that meet specific regional and state economic needs.

Other responsibilities include supporting efforts to promote admissions, development and fundraising necessary for the strategic success of the College of Ceramics.

The AVP also plays a key role in the College's strategic planning initiatives, fostering the development and enhancement of high quality academic programs through ongoing review and assessment, raising academic standards, and strengthening faculty scholarship.

The College of Ceramics seeks candidates with strong records of professional accomplishment, commitment to excellence in both teaching and research, and outstanding management and leadership skills to serve as the new AVP. The new AVP must be a person with the highest integrity and an educational leader who, working with the entire College of Ceramics and Alfred University community, can help implement the vision for the College's future, setting standards of excellence for teaching and learning, scholarship, curricular development, and assessment.

More specifically, the successful candidate will have the following professional qualities and qualifications:

- Experience, credentials, and other qualifications sufficient to earn the respect of the broad academic community;
- Strong background and broad interest in achieving exceptional standards in undergraduate and graduate education;
- Strong background in and commitment to the promotion of research and creative work;
- Success in generating external resources and in fundraising;
- Demonstrated ability to manage a complex academic organization and work effectively with colleagues across administrative and academic units and disciplines;
- Demonstrated ability to establish and sustain strong working relationships with business, industry, and other external partners;
- Successful experience with strategic planning, evaluation of academic programs, learning outcomes assessment and accreditation, developing interdisciplinary programs, and the application of new technologies;
- Interest in, and understanding of, working effectively and collaboratively in a shared governance culture;
- Capability to be a forceful advocate for the institution, its faculty and academic programs, both internally and externally;
- Strong commitment to affirmative action, equal opportunity, and diversity.

Additionally, the successful candidate must possess the following skills and characteristics:

- The highest personal integrity;
- Outstanding listening and communication skills;
- Openness in dealings with others and acceptance of diverging perspectives;
- Skills and the capacity to bring individuals and groups with diverse perspectives to consensus and common action;
- The ability to formulate and communicate and inspire others with a clear vision;
- A commitment to academic freedom; and
- Value and enjoy personal contact and communication with students, faculty, and staff.

Application Process

The review of credentials will begin immediately and will continue until the position is filled. For best consideration, please submit materials before October 30, 2009. Application materials should include: a letter describing your interest in and qualifications for the position; a curriculum vitae; and the names, addresses (including email), and telephone numbers for at least five references which may include trustees, administrators, faculty, students, and community leaders. *Correspondents are strongly encouraged to communicate by email utilizing Word attachments.*

All nominations and applications shall be confidential. Requests for information and all written nominations and applications should be directed to:

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